



MINISTRY OF INTERIOR AND
ADMINISTRATION OF NATIONAL GOVERNMENT

NCCRP

NATIONAL CLIMATE CHANGE
READINESS PROGRAMME

PROGRAMME DOCUMENT

JANUARY 2023



1.0 Background

Climate Change remains a significant challenge to Kenya's aspirations to achieve sustainable development goals. There is overwhelming evidence that most sectors of social and economic development are severely affected by Climate Change and climate variability. More so, Climate Change has proved to be a significant catalyst to intercommunal conflict.

However, there is limited consideration of how to revitalize and synergize the multi-sectoral approach using relevant government policy instruments to achieve desirable outcome in timely and efficient manner. In this regard, the Ministry of Interior and National Administration provides the infrastructure and access to relevant social institutions across the country that can be used in mobilizing and coordinating Climate Change action activities.





2.0 Introduction

The Ministry of Interior and National Administration has a role to coordinate and oversee the implementation of government policies, programs, and initiatives at the national and county levels. This includes ensuring inter-government coordination and working with various government agencies to align their activities with national priorities. The Ministry is also responsible for maintaining law and order, ensuring national security, as well as managing the country's immigration, citizenship services, correctional services and borstal institutions.

In 2022, the Government of Kenya prioritised the Climate Change agenda and proceeded to raise the country's ambition to improve tree cover from 12% to 30% by 2032 through the planting of 15 billion tree across the country's landscapes including in forested areas, agricultural lands, dry lands and urban forest areas. Towards this, the Ministry of Interior and National Administration is mobilising across the hierarchy of its administrative structure, a coordinated framework to actualize implementation of Climate Change interventions.

To realize this, the Ministry of Interior and National Administration has designed a National Climate Change Readiness Programme (NCCRP) as an internal mobilisation strategy for effective involvement of all National Government Administrative Officers (NGAOs), the National Police Service command (NPS), the Correctional Service and Immigration Service.

The goal of the NCCRP is to provide strategic preparedness and a coordination mechanism to offer support to the Ministry of Environment, Climate Change and Forestry, and other actors, in the implementation of Climate Change interventions with a special focus on the recently launched Greening programme.

This Readiness Programme will be achieved by training all NGAOs and NPS Command officers on Climate Change. Specifically, a tailor-made course will be developed on Climate Change Leadership and Management as well as Climate Change Agent training.



3.0 Objectives

The objective of the National Climate Change Readiness Programme (NCCRP) is to build capacity of all NGAOs and the NPS Command towards effective participation and coordination in the government's Climate Change programmes.

The specific objectives are:

To provide all NGAOs and NPS Command with knowledge and capacity to understand climate change and the Greening Programme.

To standardize monitoring, verification, and reporting by establishing a live feedback system (National Dashboard) that can be used to advise and develop climate change interventions for the Ministry of Environment, Climate Change and Forestry and other players.

To coordinate the establishment Strategic Focus Centres for climate change interventions e.g. Education institutions, churches, mosques, correctional facilities etc for local area learning, seed propagation and distribution.

To provide partnership and coordinated support to the Ministry of Environment, Climate Change and Forestry with a specific focus on the Greening Kenya Programme.

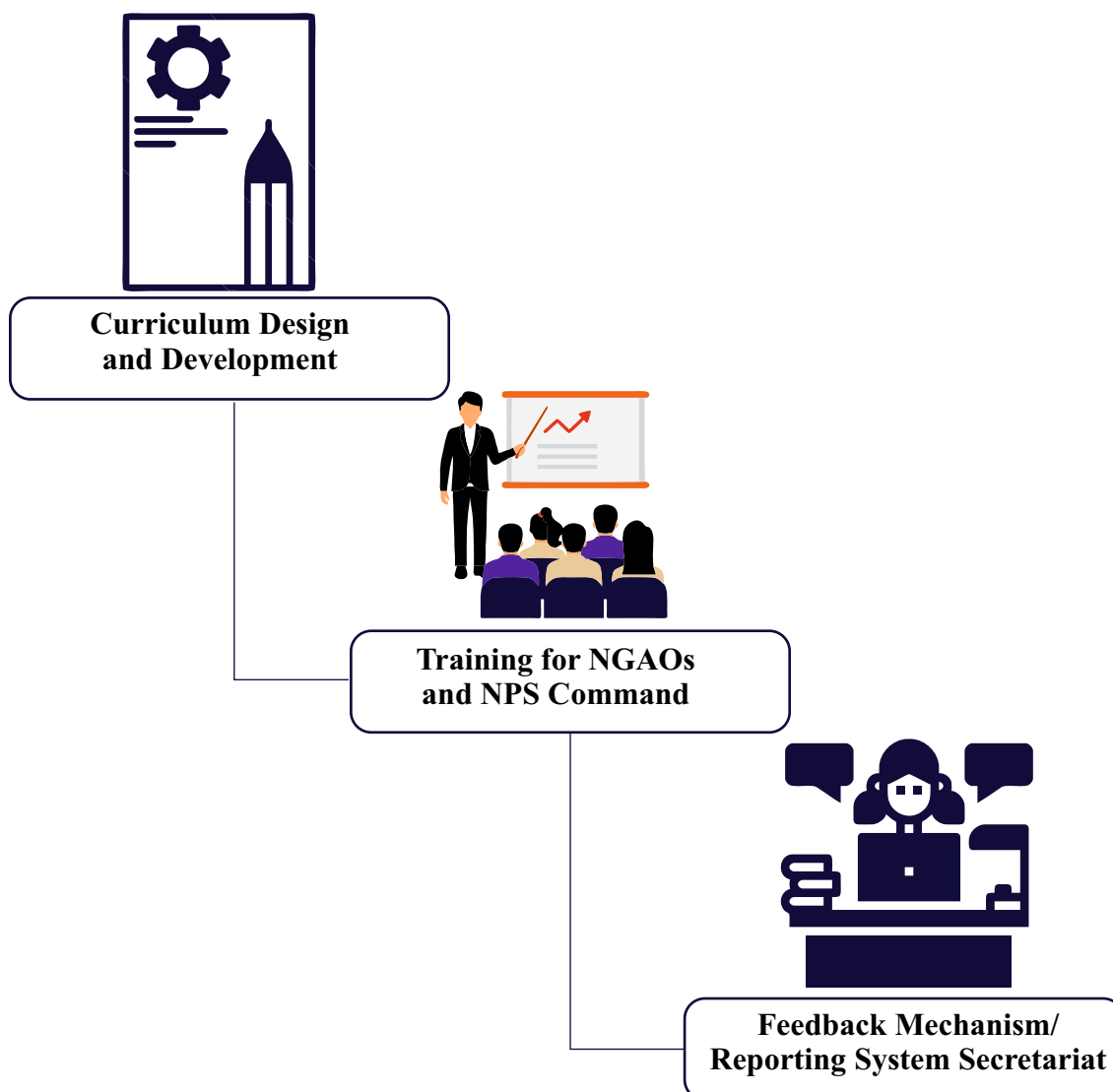
To entrench a national psyche, a vibe, an ethos for climate actions, planting trees amongst Kenyans.



3.0 Implementation of National Climate Change Readiness Programme

To meet the objectives of the National Climate Change Readiness Programme, the Ministry of Interior and National Administration plans to roll out creative and innovative Training of 705 Trainers (ToTs) who shall be drawn from the Regional Development Authorities and County Governments. These ToTs will thereafter train at least 15,000 NGAOs and NPS Command across the country, a process that shall involve the Kenya school of Government and the Kenya Institute of Curriculum Development.

The implementation of the Programme will encompass the following 4 components:





4.0 Curriculum Design and Training



4.1 Curriculum Design

The learning journey for the NCCRP will be based on design thinking as a design methodology for both content and experience. This is intended to provide a proactive and flexible atmosphere for adopting and modifying the curriculum objectives as situations arise. Although design thinking has five sequential stages, “in essence, the Design Thinking process is iterative, flexible and focused on collaboration between designers and users, with an emphasis on bringing ideas to life based on how real users think, feel and behave”. (Dam & Siang, 2018).

The curriculum development process will be done in five basic steps: 1) needs assessment, 2) the planning session, 3) content development, 4) pilot delivery and revision, and 5) the completed curriculum package.

The process will involve, at a minimum 30 days to design and develop a climate change readiness curriculum. This will allow time for a curriculum planning session, follow-up meetings and/or mechanisms for continued work, a pilot of the original program design, revisions based upon the pilot, and another delivery of the revised program.

It is estimated that the duration also covers the time to develop the content focus areas, including gathering data and research, designing instructional strategies, and preparing participant materials and visuals. The completed curriculum package will include, at a minimum: minute by minute learning journey and other instructional materials.



4.1.2 Climate Readiness Content Development

The NCCRP content will be developed to help meet the need for guidance on conducting climate change vulnerability assessments at the local level, provide decision-support tools, help climate intervention leadership plan climate change adaptation strategies, and to build the capacity of NGAOs to be agents of intervention at the local level. The content will help facilitators to fulfil the commitments that the government has made to assist local and regional organizations to effectively plan for climate change impacts.

4.2 Training for NGAOs and NPS Command

4.2.1 Training of Trainers (ToTs)

To ensure the successful implementation of the National Climate Change Readiness Programme (NCCRP), a comprehensive Training of Trainers (ToTs) program will be conducted. This program aims to equip a select group of trainers with the necessary knowledge, skills, and facilitation abilities to effectively deliver the training to a wider audience of National Government Administrative Officers (NGAOs) and the National Police Service Command officers.



Senior level NGAOs will experience lean content focused on management of information flow, planning of learning sessions for their direct reports as well as guiding the implementation of all intervention efforts.

The local level NGAOs will experience a deeper understanding of the dangers and threats associated with unmitigated climate change, government intervention strategy and commitment as well as impactful implementation of the CCRP.

The ToTs program will consist of two main components: Master Training and Training of Trainers.

Master Training

A total of 90 Master Trainers will be selected, with 15 individuals chosen from each of the Regional Development Authorities (RDAs). These Master Trainers will undergo an intensive training program that encompasses a deep understanding of climate change, the Greening Programme, and effective training delivery techniques. They will be equipped

with the expertise to serve as trainers and facilitators in the subsequent Training of Trainers sessions.

Training of Trainers

Following the completion of the Master Training, a comprehensive Training of Trainers program will be conducted.

“ A total of **760** trainers will be trained, with **15** trainers selected from each county and an additional **55** trainers from other climate actors. ”

All the trainers will undergo a rigorous training programme that focuses on enhancing their knowledge of climate change, the Greening Programme, and effective training methodologies. This training will equip them with the skills necessary to deliver impactful training sessions to NGAOs and NPS Command officers within their respective counties.

Throughout the ToTs program, there will be an emphasis on interactive learning, practical exercises, and participatory methodologies to ensure the trainers develop the necessary competencies to engage and effectively transfer knowledge to the trainees. The training sessions will be designed to foster a supportive and collaborative learning environment, enabling the trainers to build confidence and refine their training delivery skills.

Upon successful completion of the Training of Trainers program, the newly certified trainers will be equipped to conduct training sessions as part of the National Climate Change Readiness Programme, cascading their knowledge and skills to the broader audience of NGAOs and NPS Command officers across the country.

4.3 Training for NGAOs and NPS Command

The training program under the National Climate Change Readiness Programme aims to build the capacity of NGAOs and NPS Command officers to actively participate and coordinate in government climate change programs. The training will be delivered to various levels of personnel, as outlined below:

4.3.1 National Briefing

Top officials from the Ministry of Interior and National Administration, officials from the Ministry of Environment, Climate Change, and Forestry, as well as representatives from partner MDAs, will participate in a national briefing. This briefing session will provide an overview of the NCCRP, its objectives, and the role of NGAOs and NPS Command in climate change interventions. This briefing will be led by the Principal Secretary of Interior and National Administration with technical support from the secretariat.



4.3.2 Readiness Management I

A total of 47 County Commissioners will undergo specialized training in readiness management. This training will equip them with the knowledge and skills required to oversee and coordinate climate change interventions within their respective counties.

4.3.3. Readiness Management II

A comprehensive training program will be conducted for 369 Deputy County



Commissioners and 1,875 Assistant County Commissioners. This training will focus on building their capacity to effectively support and implement climate change initiatives at the county level.

4.3.4 Climate Change Agents

The training program will also encompass 3,950 Chiefs and 9,043 Assistant Chiefs, who will be trained as Climate Change Agents. This training will enable them to engage and mobilize local communities in climate change actions, including tree planting and environmental conservation.

12,993

Number of Chiefs and Assistant Chiefs who will be trained as Climate Change Agents

5.0 Strategic Communication Framework

The Call to Action

Climate Change is the defining issue of our time, and we are at a defining moment. The impacts of climate change are global in scope and unprecedented in scale. Without drastic action today, adapting to these impacts in the future will be more difficult and costly.

President William Ruto, in a rallying call to African Heads of State and Government, said it is time for Africa to collectively tackle climate change and speak with one voice to champion the aspirations of its people. Effective action, he said, will only be felt when the efforts of individual nations are converted to a collective endeavour.

In leading the charge for Kenya's national effort, the President launched the National Programme for Accelerated Forestry and Rangelands Restoration (the Greening Kenya programme) with the target to

increase Kenya's tree cover to more than 30 per cent (15 billion trees) by 2032. This, he called a moment of unity of purpose and collective action.

The intentional placement of environmental conservation at the centre of the socio-economic transformation agenda calls for a whole-of-government approach to provide leadership and create an enabling environment for national participation.

15 billion

Number of trees Kenya is targeting to plant by 2032

Enabling National Participation

The Ministry of Interior & National Administration has taken up the mantle to facilitate the whole-of-government approach by providing strategic preparedness and a coordination mechanism that will offer support to the Ministry of Environment, Climate Change





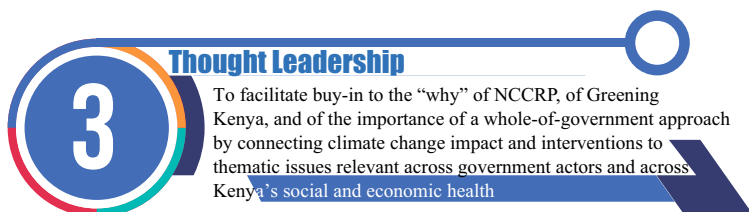
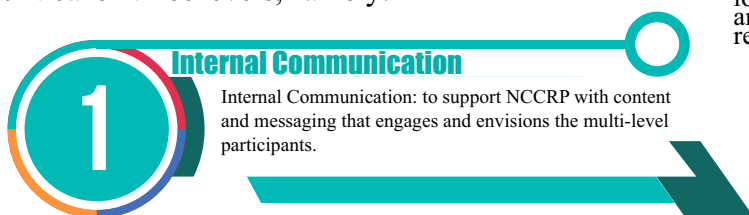
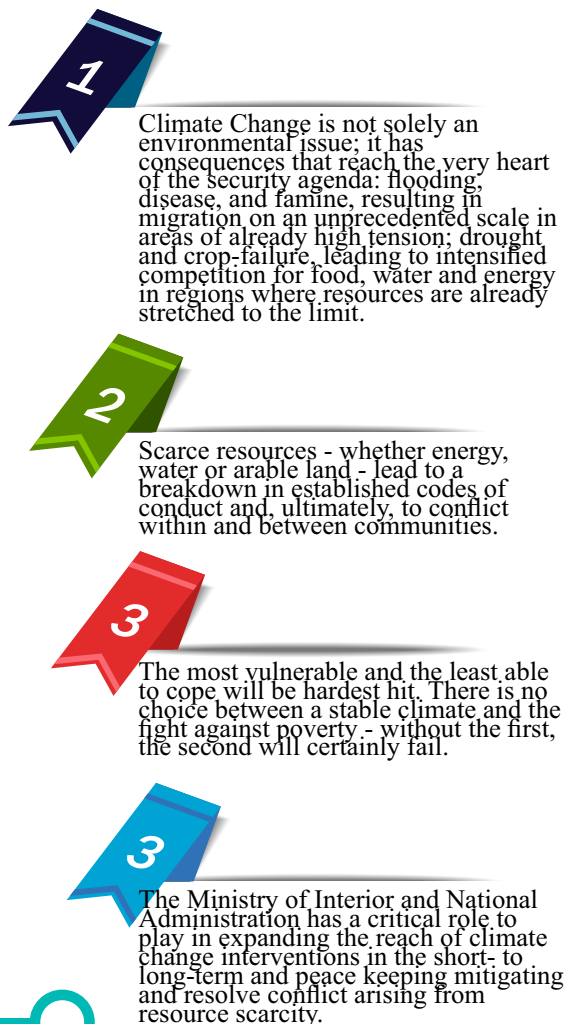
and Forestry, and other actors, in the nationwide implementation of climate change interventions.

The National Climate Change Readiness Programme (NCCRP) is an internal mobilisation strategy for effective involvement of all National Government Administrative Officers (NGAOs and NPS Command), National Police Service (NPS), Correctional Services and Immigration services. Under the NCCRP, more than 15,000 government officers will be trained on climate change and empowered to mobilise and support Greening Kenya and other climate change interventions.

The Impetus for Strategic Communication
The Greening Kenya programme and the NCCRP present the opportunity to execute and communicate what will become a global case study for intergovernmental (National and County) and intragovernmental (across Ministries, Departments and Agencies) coordination to rally a nation behind a cause and a call-to-action.

Strategic Communication will, therefore, be critical on three levels, namely:

The Core Narrative



6.0 Decision Support Framework (DSF)

With the campaign expected to grow 15 billion trees in the next 10 years, a robust monitoring platform coupled with a decision support tool is required to monitor the campaign progress and provide real time data to support key decisions at the ministry level.

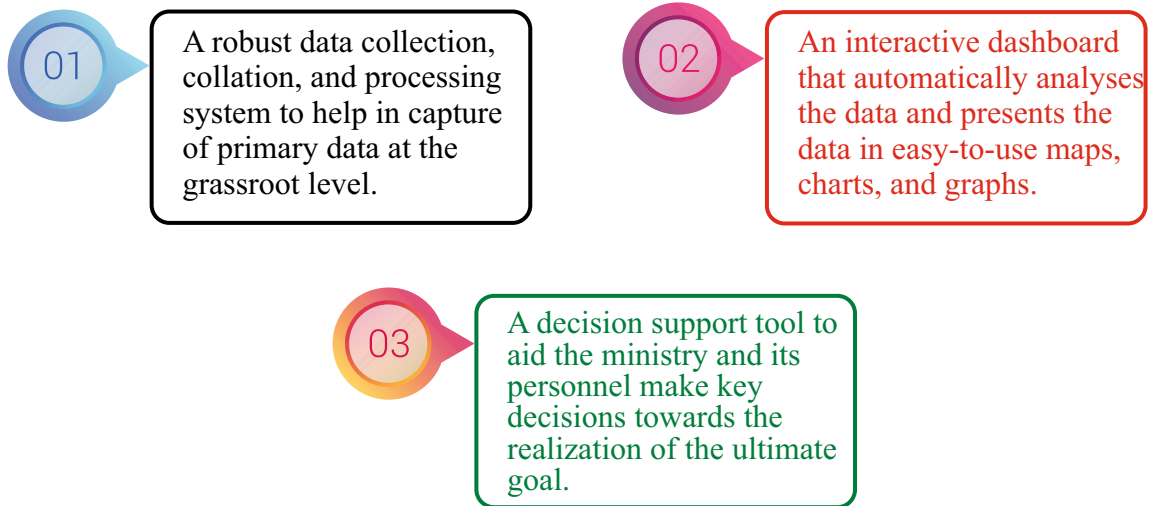
In this section we describe a monitoring, learning and evaluation (MLE) platform coupled with a decision support tool to achieve this goal.

Goal

To support the national tree planting campaign by providing a framework to monitor the campaign progress and provide accurate data to aid decision making at the ministry level.

Objectives

To achieve the intended goal, three key objectives have been identified:



Guiding Principles

The DSF should be an easy to use but a powerful platform that will help the ministry document and validate the process of achieving the presidential directive of planting and growing 15 billion trees. As such:

1. Data collection at the grassroots will be simple and versatile for all NGAOs.
2. The data processing pipeline will be powerful and robust, inbuilt with preliminary validation algorithms.
3. The data dashboard will be interactive and responsive and driven by clear graphs and charts telling a story of the tree planting progress.
4. The decision support tool will be smart. Taking account of the intended goal and the state of progress at any given time, it will provide an interactive decision matrix for the different actors.